

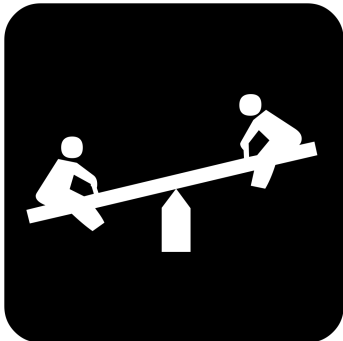
## Injuries or Illness

- ★ Persons who are ill (fever or communicable disease) will not be allowed to participate in any ministry activity. Participants will be returned to their parent or guardian.
- ★ Proper medical attention will be given an injured person.
- ★ An Accident/Injury Report will be completed and parents or guardian notified.
- ★ All employees and ministry leaders will be encouraged to be certified in CPR and first aid.
- ★ The use of safety seats, safety belts, and shoulder straps must be in compliance with state law.



## Transportation

The driver of any vehicle transporting youth must be at least 21 years of age.



## June Holland

### Missionary

Bible Teaching/VBS  
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## Child Protection Guidelines

"Jesus said, 'Let the little children come to Me, and do not forbid them; for of such is the kingdom of heaven.'"

--Matthew 19:14

It is the desire of  
----- Baptist Church  
to help children  
know Jesus personally and  
grow in Him. This is our  
privilege, and an awesome  
responsibility. In order to  
help accomplish this goal,  
----- has established  
the Child Protection  
Guidelines.

## Purpose

----- Church has both a biblical and legal obligation to provide a safe environment for children. The guidelines have been developed as a three-part mission:

1. To protect children;
2. To protect workers; and
3. To protect ----- Baptist Church.

## Workers

Before they are approved to work with children or youth, individuals are first screened, then selected.

## Screening

- ◇ All applicants, paid and volunteer, must have completed an application with references.
- ◇ A personal interview was conducted.
- ◇ Federal and State background checks are performed for employees.
- ◇ All applicants have signed a covenant containing a statement of faith consistent with ----- doctrine.

## Training

Workers are required to attend periodic training sessions.

## Childcare Guidelines

- ✓ A minimum of two approved, unrelated adults, with at least one over the age of 21, shall be present at all children and youth programs.
- ✓ Gentleness, respect, and understanding guide all actions and words.
- ✓ Attendance is recorded.
- ✓ A “claim check” system is used for release of children, birth through pre-kindergarten.
- ✓ Parents are to be responsible for their children and youth.
- ✓ Rooms with windows in the door must be used or the door kept fully opened during children and youth activities.
- ✓ Parents, pastors, leaders and other appropriate adults are free to attend, drop in, or observe any activity at any time.
- ✓ Adequate staffing for each age group shall be provided.

- ✓ Appointments made by a worker with children or youth must be made with parental permission.
- ✓ A *Parent Consent Form* is required for all trips, outings, and any activities beyond the normal weekly program.

## Reporting Abuse and Neglect

Abuse and neglect are punishable crimes under Maryland Family Law 5-704. If abuse-physical or sexual- of a child or youth is suspected, the law **requires** that it be reported to Child Protective Services.

